

2008-2010 Grievance Committee report

April 16, 2010

Richard Kenyon, chair

2008-2009

The Grievance Committee (GC) with chair Mary-Louise Gill, vice chair Richard Kenyon, and other members Pauline Jacobson, Virginia Krause, Karl Jacoby and Ben Kimia reviewed a grievance brought by a faculty member against the Provost. We met 11 times during the year, for a total of 30 hours. These meetings involved: interviewing the grievant, the Provost, and the Associate Provost (who was in charge of the investigation of allegations against the grievant); reviewing the documents compiled by the grievant and the Associate Provost; composing our recommendations, both with respect to the current case and systemic recommendations about the university procedures in these kinds of cases, which we felt in some cases could be improved. We delivered our recommendations to President Simmons in April, 2009.

2009-2010

The GC consisting of members Richard Kenyon (chair), Pauline Jacobson (vice-chair), Virginia Krause, Karl Jacoby (on leave Fall 2009), Michel-André Bossy, Linda Cook, met only once during the 2009-2010 academic year, on Oct 27, 2009, to welcome new members Bossy and Cook, to elect a new vice chair (Pauline Jacobson) and discuss the FEC's proposed changes to the Grievance Committee charge.

We compiled a short list of comments about the proposed changes to the Grievance Committee charge, which were forwarded to Chung-I Tan, chair of the FEC on Nov. 4, 2009.

We reviewed no grievances this academic year.