

**Minutes of a  
Medical Faculty Executive Committee Meeting  
September 13, 2004**

Present: J. Albina, R. Besdine, B. Bock, M.A. Bossy, A. Brem, J. Diaz, E. Harrington, B. King, Kelly McGarry, J. Padbury (Chair), J. Rich, S. Rounds, R. Smith, S. Suner, W. Wu

The Chair opened the meeting at 8:05 a.m. Minutes of the 7/12/04 MFEC meeting were approved as submitted.

Dean Rounds led a detailed presentation about the MFEC's history which was requested by new MFEC members at the last meeting. She described how the MFEC originally came into being and how its governance structure changed so that the Committee now has a voice in higher levels of the University. An MFEC member is now an ex-officio voting member of the Faculty Executive Committee (FEC) and an FEC member is an ex-officio voting member of the MFEC. The sharing of ideas between the two groups is one positive step toward the medical faculty feeling they are part of Brown University. An MFEC member also sits on the Biomedical Faculty Council, the final decision-making body of the Medical School. The MFEC's membership was enlarged last year to insure that all hospitals are represented on the Committee. Deans Besdine and Rounds expressed their gratitude to committee members for their service on the MFEC.

Dean Besdine announced that after the Corporation meetings in October, he will have some exciting news to report to the MFEC.

Dr. Padbury spoke about the MFEC meeting with departments in the Medical School so they can take comments and concerns from the departments back to the administration. He will be preparing draft guidelines that the MFEC might use for this task. It was suggested that two MFEC members visit the departments—one member being from the same department and the other from a different department. Dr. Padbury welcomed suggestions from the Committee on how the guidelines should be set up for these meetings.

The clinical educator track issue was revisited. It is a growing segment of the Medical School that is currently not represented by the MFEC, and it is proposed that this group be recognized in some way. Dr. Brem suggests that faculty in the clinical educator track be given the opportunity to participate in faculty governance in the Medical School by granting them voting rights and to allow them to be elected members of the MFEC.

Discussion ensued with regard to the number of faculty currently in the clinical educator track as compared to the clinical voluntary track. Dean Rounds explained in detail the requirements for both tracks and the distinction between them. There are intangible economic benefits of being recognized as a member of a prestigious and excellent medical school. The more tangible benefits would include eligibility for the tuition aid benefit and having voting rights. The academic side of this issue was also discussed. Dean Besdine noted that faculty appointments are a key decision-making part of the new Dean of Medicine's responsibilities. Therefore, it would be wise for the MFEC to wait to act on this issue until after the new Dean arrives.

Dr. Padbury commented that this is the kind of discussion that should take place at MFEC meetings. Many things about faculty appointments were clarified during the discussion, and this is the information that should be carried back to the department chairs so they can share it with their faculty. A motion was made, seconded and approved that the issue of the clinical educator

track be postponed for future discussion and action after the new Dean arrives. It was noted that action on this issue may also require a change to the written by-laws.

Ms. Kaelyn McGregor, Director of Administration in the Vice President for Research office, asked for the MFEC's input on the draft of the Intellectual Property Policy. The MFEC's comments should be directed to Charles Kingdon, Associate VP, Brown Technology Partnerships or Andries van Dam, VP for Research. The Policy applies to faculty, graduate students, employees, visitors and consultants whether paid nor not, who create any discovery or invention resulting from research conducted as a part of the University duties, in which all or part of the cost is paid from University funds or through utilization of University resources.

The MFEC discussed various aspects of the policy including applicability, distribution of net royalties, and licensing. Of particular concern was that there appears to be no reference to hospital-based faculty in the policy. It was suggested that case-by-case situations and a definition of who is a faculty member be included in the document and that there be some language in the licensing section to include the inventor.

A motion was then made, seconded and approved that Drs. Padbury and Smith draft a written response about the policy for the MFEC to review. It was suggested that Charles Kingdon or Kaelyn McGregor be invited to an MFEC meeting for clarification about the Policy.

The entire MFEC is invited to meet with the Board of Fellows October 15, 2004 at 7:30 a.m. in the Portrait Room at the Faculty Club at Brown University. This is an opportunity for the medical faculty to speak candidly with the Board of Fellows about issues concerning the Brown Medical School. Dr. Padbury welcomed suggestions for agenda items from the Committee to be discussed with the Fellows.

The meeting was adjourned at 9:40 a.m.

Respectfully submitted,

Cheryl A. Moreau  
Secretary