

**Minutes of a
Medical Faculty Executive Committee Meeting
March 14, 2005**

Present: E. Adashi, B. Bock, A. Brem, B. Greenberg, E. Harrington, C. Jackson, J. Murphy, J. Padbury (Chair), M. Phipps, J. Rich, W. Wu

The Chair opened the meeting at 8:05 a.m. Minutes of the 2/14/05 MFEC meeting were approved as submitted.

Dr. Padbury reported that the Biomedical Faculty Council recently discussed the teaching scholar track and four major curriculum changes. Dr. Brem noted that no major issues affecting the Medical School were discussed by the FEC last month. Sabbatical issues were of major concern to the FEC and were discussed with the Dean of the Faculty.

Dean Adashi reported on progress being made in the Medical School. He spoke about the Cluster Review, the advancement all but done. He continues to meet with leadership including the department chairs and CEO's. Partnership meetings with Lifespan are currently in progress and meetings with Care NE and Memorial are scheduled. The Partnerships need to find a way to be all-inclusive, and the Dean is working very hard on the issues to find a way to make them work for all 3 constituencies.

Dean Adashi gave an update on the Graduate School. Comparison studies are being done with other institutions where student grants are concerned. He noted that 35% of Brown's budget goes toward student grants while other institutions are at the 50-75% range in comparison. The Dean is working on trying to develop a new program, and he stressed the importance of supporting students in the "out years". The Dean met with all medical school classes, a very rewarding experience with lively and informative discussion. He started restructuring of the sciences and is looking into a new position that will oversee the Graduate School. The structure will be figured out as we go, the Graduate School being first. Dean Adashi encouraged the MFEC to be very active in making nominations for the new position, and announcements on his progress will be announced in the next week or two.

The LCME Report has been well-received, and he and Dean Besdine will be working together to follow up and respond to what was a positive report. Goals for educational review were briefly discussed with the MFEC. A report from Dean Adashi on the educational restructure process will be an official agenda item for future MFEC meetings.

The MFEC overview presentation to the Department of Pediatrics was a great success, very well-received, and proved to be an effective way to explain what is happening in the Medical School. Dr. Padbury encouraged the MFEC to make their presentations as soon as they can. When he spoke to Pediatrics, it was confirmed there is a need for this communication because 1/3 of the Department is not connected to "Brown.edu". Dr. Jackson suggested that presenters keep track of the questions asked at these presentations and bring them back to the MFEC for discussion. The MFEC thought this to be an excellent idea as this process will keep the Dean and MFEC well-informed of important issues. Dean Adashi feels the MFEC could play a much larger role in the Medical School.

Dr. Harrington distributed a handout with two models for the MFEC ballot using all volunteers so as not to leave anyone out. Discussion ensued with comparison of the two models. It was noted that 2-3 people on a slate is the usual number, and it was suggested to drop some names so that there are only 3 people on a slate making sure to include the hospital representation needed. The MFEC thought this to be a reasonable compromise. Dr. Harrington noted it is not unusual for such a large number of medical faculty to be interested in standing on the ballot. Dr. Padbury thought her work to be extremely thoughtful and appreciated it, and cautioned about too much management of the slates at this point in time. MFEC discussed balance, but there is no way to balance all priorities. A standing committee member should be able to run for vice chair and serve for additional years.

Discussion ensued whereby a motion was made, seconded, and approved to construct a ballot consisting of 3 candidates for each slate with an effort to pay attention to rank, department, and hospital. Dr. Harrington will prepare the ballot and send it electronically to the MFEC for review. People who are dropped from the ballot will be notified before it is mailed.

The MFEC reviewed the latest version of the IPP Policy and considers it to be reasonable. They were pleased that some of the MFEC's recommendations were accepted and written into the new draft.

The meeting was adjourned at 9:10 a.m.

Respectfully submitted,

Cheryl A. Moreau
Secretary