

**Faculty Executive Committee (FEC)
Meeting**

**December 14, 2010
3:00-5:00 p.m.
Picerne Room, Faculty Club**

Minutes

Present: Susan Allen, Cynthia Garcia Coll (Chair), Harold Roth, Benjamin Raphael, Philip Rosen, Peter Shank (Vice Chair), Chung-I Tan (Past Chair)

Guests: Rod Beresford, Stephen Foley, Steven Lubar

The meeting was called to order at 3:20 p.m. The November 16 minutes were approved.

Prof. Garcia Coll raised the question of whether or not she should mention at a Faculty meeting that the on-line evaluation forms are not going to be mandatory. Although Dean Bergeron has told the FEC that use of the on-line form will be optional, it is not clear to her that majority of the Faculty are aware of this. It was suggested the FEC invite Dean Bergeron to an FEC meeting early next semester to discuss it.

Prof. Shank gave a brief MFEC report. At their meeting yesterday, Dr. Lance Dworkin presented a proposal for drafting a Conflict of Interest (COI) policy for the Department of Medicine. COI among medical faculty is a significant problem and the question was raised as to whether or not there should be one policy that would apply to all medical departments. A proposal for a Masters Degree Program in Clinical and Translational Research has been endorsed by the Academic Priorities Committee and will be coming before the FEC.

Prof. Steve Lubar and Assoc. Provost Rod Beresford joined the FEC to discuss the annual report from the Campus Planning Advisory Board (CPAB). The CPAB served as a very effective sounding board over the past year, much of their time spent on the planning process of restoration and renovation of existing buildings. They reviewed designs for the Stephen Robert Campus Center in Faunce House, the Medical Education Building, and the Metcalf Renewal Project. A major planning study for the jewelry district is underway for which the Board will continue its participation this academic year. The FEC commented favorably about the new Stephen Robert Center and the Arts Center which Brown's artists are very excited about. There are four student members on the CPAB and their feedback has been very valuable. Students value the sense of community with the new campus layout. Prof. Lubar and Assoc. Provost Beresford feel that it would benefit the Board to re-examine its goals and to expand its membership to get a broader perspective of the issues on campus. The FEC suggested the CPAB look at the structure of other boards when considering their own restructuring. Prof. Lubar will present the CPAB's report at the February 1, 2011 faculty meeting.

The FEC took time to reflect upon the Faculty's discussion and decision-making at the December 7 faculty meeting which led to approval of the FEC's two motions proposing principles for modifications to the tenure processes and procedures at Brown. The impressive and productive manner in which everyone conducted themselves pleased the FEC making their efforts very worthwhile. After the faculty meeting, Prof. Garcia Coll offered her congratulations to Provost Kertzer since his ad hoc Committee to Review Tenure and Faculty Development Policies was instrumental in the creation of the Motions. The FEC accepted Russell Carey's offer to help write the Motions that will change the language of the Faculty Rules to implement the principles that Faculty approved on December 7th. The first draft should be ready before winter break. The FEC will need to meet early in January to discuss it in order to present the Motion at the February 1 faculty meeting. The FEC officers will meet with the Provost soon to discuss his interpretation of what will happen with Motions 4 and 5. The ad hoc Committee to Review Tenure will revisit those Motions for presentation to the Faculty later in second semester with the understanding that the FEC must approve them before they can be presented at a Faculty Meeting. The FEC thought it would be beneficial to hold a faculty forum to discuss Motions 4 and 5.

The meeting was called to Executive Session at 4:30 p.m. for approximately ten minutes after which the FEC discussed the faculty group meetings with the Corporation. Prof. Garcia Coll and other FEC members who attended one of these meetings made it very clear to the Corporation that the procedure used by the ad hoc Committee to Review Tenure and Faculty Development Policies was offensive to the Faculty. It was noted that many of the Corporation members are Brown graduates. It is important that Brown maintain excellence in undergraduate programs.

The meeting was adjourned at 4:55 p.m.

Respectfully submitted,

Cheryl A. Moreau
Secretary